



37 Hoskins Road, Bloomfield, CT 06002

Employment Application Form

PLEASE COMPLETE ALL PAGES

Date

Name

Last

First

Middle

Present address

Number

Street

City

State

Zip

Date of Birth _____ (If under 18)

Social Security No. _____ - _____ - _____

Telephone (____) _____ Alt. Phone: (____) _____

Position applied for:

Days/hours available to work

No Pref _____ Thur

Mon _____ Fri

Tue _____ Sat

Wed _____ Sun

Salary desired:

Employment desired

FULL-TIME ONLY

PART-TIME ONLY

FULL- OR PART-TIME

When available for work?

Are you a citizen of the United States? Yes No

If no, are you authorized to work in the U.S.? Yes No

Education

High School attended:

High School?
Did you graduate?
 Yes No

College / University
Did you graduate?
 Yes No

Business / Trade School
Did you graduate?
 Yes No

Other (specify):

Criminal Record

HAVE YOU EVER BEEN CONVICTED OF A CRIME?

No

Yes

If yes, explain number of conviction(s), nature of offense(s) leading to conviction(s), how recently such offense(s) was/were committed, sentence(s) imposed, and type(s) of rehabilitation.

Driving Record

DO YOU HAVE A VALID DRIVER'S LICENSE?

Yes

No

ARE YOU PROFICIENT AT PULLING A TRAILER?

Yes No

Somewhat

Driver's license
number _____ State of issue _____
Expiration date _____

Operator

Commercial (CDL)

Have you had any accidents during the past three years? Yes No

How many?

Have you had any moving violations during the past three years? Yes No

How Many?

Landscape Experience

Describe landscaping experience (i.e. lawn installations, irrigation, maintenance, pruning, planting, retaining walls, etc.)

Describe equipment you are familiar with.

Work Experience

Please list your work experience for the **past five years** beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name of employer Address City, State, Zip Code Phone number	Name of last supervisor	Employment dates	Pay or salary
		From	Start
		To	Final
Your last job title			
Reason for leaving (be specific)			
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.			

Name of employer Address City, State, Zip Code Phone number	Name of last supervisor	Employment dates	Pay or salary
		From	Start
		To	Final
Your Last Job Title			
Reason for leaving (be specific)			
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.			

Name of employer Address City, State, Zip Code Phone number	Name of last supervisor	Employment dates	Pay or salary
		From	Start
		To	Final
Your last job title			
Reason for leaving (be specific)			
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.			

--

References				
Full Name	Company	Position	Relationship	Phone
Full Name	Company	Position	Relationship	Phone
Full Name	Company	Position	Relationship	Phone

PLEASE READ CAREFULLY

APPLICATION FORM WAIVER

In exchange for the consideration of my job application by Viper Landscaping (hereinafter called "the Company"), I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Viper Landscaping or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by the owner of the Company. Both the undersigned and Viper Landscaping may end the employment relationship at any time, without specified notice or reason. If employed, I understand that the Company may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts called for is cause for dismissal at any time without any previous notice. I hereby give the Company permission to contact schools, previous employers (unless otherwise indicated), references, and others, and hereby release the Company from any liability as a result of such contract.

I further understand that my employment with the Company shall be probationary for a period of thirty (30) days, and further that at any time during the probationary period or thereafter, my employment relation with the Company is terminable at will for any reason by either party.

Signature of applicant _____ **Date:** _____

This Company is an equal employment opportunity employer. We adhere to a policy of making employment decisions without regard to race, color, religion, sex, national origin, citizenship, age or disability. We assure you that your opportunity for employment with this Company depends solely on your qualifications.

Thank you for completing this application form and for your interest in our business.